



ANNUAL GENERAL MEETING

MINUTES

Friday 11th November 2016 7pm – 9 pm

Meeting opened at 7.00 pm

1. WELCOME

Marj Ellis, Chief Executive Officer, extended a warm welcome to everyone.

Marj acknowledged our guest speaker Sam Paor, Board Members, Lighthouse Disability members, people supported, family members, friends, staff and volunteers.

2. LIGHTHOUSE DISABILITY MEMBERS PRESENT:

Chris and Sue Andrews, Steve Denholm, Antonio Dottore, Tony Russo, Dr. Barry Dwyer, Judith Ferguson, Judi Prosser, Jane Hyde, Sam Hyde, Sarah Lindblom, Dennis Leustner, Raelene Leustner, Corey Martin, Dana Shen, Kerry Smith, Marj Ellis, Pat Netschitowsky, Lea Stevens, Sharon Williams.

3. APOLOGIES FROM LIGHTHOUSE DISABILITY MEMBERS:

Richard Bruggeman, Barry Bishop, Ken Algate, Gill Halliday, Elice Herraman, Trevor Herraman, Clare Shuttleworth, Gill Halliday, Karren Kelly, Brenton Wright, Tim Jackson, Helen Thorne, Matthew King.

4. APOLOGIES FROM NON-MEMBERS:

Hon Kelly Vincent, Barbara Bishop

5. MINUTES OF ANNUAL GENERAL MEETING 2015

Minutes of the 2015 AGM were ratified. Minutes were moved as a true and correct record by Judi Prosser and seconded Jane Hyde.

6. CHAIRPERSON'S REPORT

Dana Shen, Deputy Chairperson, addressed the meeting as Brenton Wright was overseas and couldn't be present. Brenton's Director's Report is on page 22 of the Annual Report.

Dana spoke about the celebration and change of name from Leveda to Lighthouse Disability Inc in July 2015. She also spoke about the strategic and operational issues that Lighthouse Disability was transitioning through due to the impending roll-out of the NDIS. Business Planning and marketing strategies were being implemented to ensure that Lighthouse Disability was a Provider of Choice. Dana thanked and acknowledged the strength and dedication of staff and also Board members, past and present, for supporting and for walking alongside the Lighthouse Leadership team to ensure appropriate change happens.

Dana's report was moved to be accepted by Sarah Lindblom and seconded by Tony Russo.

7. FINANCIAL REPORT

2015/16 Financial Report

Tony Russo, Treasurer, presented the Financial report which is available in full on pages 24 and 25 of the Annual Report.

Tony's report was moved to be accepted by Lea Stevens and seconded by Judith Ferguson.

8. INTRODUCTION OF LIGHTHOUSE BOARD MEMBERS

Dana Shen introduced Board members who were present and noted the following movements:

- farewell to Sue Andrews and Jim Young who retired from the Board at the end of 2015
- farewell to Richard Dobek and Sarah White who moved to new work places and positions and retired from the Board due to possible conflicts of interest



- Jane Hyde decided not to stand for re-election and Dana thanked Jane for her passion, dedication, hopefulness and openness to change
- Tony Russo was deemed duly elected as he stood for re-election
- Antonio Dottore, Corey Martin, Lea Stevens, Tim Jackson and Matt King have joined the Board in recent months. Marj asked

Marj proposed that the movements of the Board be ratified by Members, as advised by recent correspondence. Jane Hyde and Judith Ferguson endorsed Marj's proposal. A show of hands approved the endorsements.

9. Sam Paior - Guest Speaker

Sam has worked in the disability sector as an advocate, parliamentary advisor, public speaker, family educator, board member and consultant. She spoke to the meeting about the NDIS as a medium for providing choice. Her enthusiasm for her topic was evident and she managed to keep the audience engaged with her inspiring can-do approach and sense of humour.

Marj thanked Sam for giving her time and her expertise to the Lighthouse family.

10. CONSUMER REFERENCE GROUP

Marj reported about the change of name from People First Committee to Consumer Reference Group, which now has a new endorsed Terms of Reference and provides feedback to the Lighthouse Disability Leadership team on effective communication strategies. The Committee's focus during the current financial year has been on recreation and leisure opportunities for people supported by Lighthouse Disability.

Marj thanked members who have served on the Committee.

11. FAMILY ADVISORY COMMITTEE

The FAC was established in 2014 and provided a voice for family views to be known to the CEO and other senior staff. During the current Financial year the Committee has increased to 9 people who meet monthly and engage with many issues pertinent to Lighthouse.

Marj thanked members who have served on the Committee.

12. LIFE MEMBERSHIP

Life membership was awarded to Sue Andrews for the many years of outstanding service she has given to Lighthouse Disability. Dana thanked Sue and acknowledged Sue's leadership as Chair of the Board for 11 years and presented her with a Certificate and a small gift as a token of appreciation for her dedication.

Marj thanked Lea Stevens, Dana Shen, Tony Russo, Corey Martin, Sarah Lindblom and Antonio Dottore, all present at the meeting, for their time, contribution and expertise to Lighthouse.

13. LENGTH OF SERVICE AWARDS

Two staff members were recognised for 20 years of service and 6 others for 10 years. Dana presented Certificates to the staff members who were present.

14. STAFF RECOGNITION AWARDS

Marj thanked all staff for their efforts throughout the year. The service staff for their care and dedication to our clients and office staff who demonstrate commitment in providing administrative and program support.

15. CLOSE OF MEETING

Marj declared the official part of the AGM closed at 8 pm and invited all present to enjoy the entertainment and supper provided.